



# Punjab Government Gazette

## EXTRAORDINARY

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### GOVERNMENT OF PUNJAB

#### DEPARTMENT OF HIGHER EDUCATION AND LANGUAGES

(EDUCATION-1 BRANCH)

#### NOTIFICATION

The 15<sup>th</sup> September, 2022

**No. 374559 DPIHE-COLG0REST/7/2022-ASST DIRECTOR-4-DPI-HIGHER EDUCATION/I/427243/2022.-** The Governor of Punjab is pleased allow hiring of superannuated (retired) University and College teachers on per session basis as Visiting Resource Faculty for teaching in the Government colleges, where there is a shortage of faculty on the following terms and conditions:-

- i. The teachers eligible under Visiting Resource Faculty scheme shall be from amongst retired teaching faculty of any Government/Government Aided/Private colleges or a University.
- ii. The visiting faculty to be hired should have qualifications as per UGC/University norms or having University approval as teacher in concerned subject area.
- iii. The selection of Visiting Faculty will be made at the college level by constituting a committee, comprising Principal of the College as Chairperson, College Council Members and one Nominee of the DPI (Colleges) Punjab.
- iv. The visiting faculty will be hired for fixed numbers of sessions or for one semester or two semesters or till the time regular appointment is made to the post, whichever is earlier. The visiting faculty can be hired up to a maximum 70 years of age.
- v. The Visiting Faculty will be paid Rs. 750/- per lecture of one hour duration subject to a maximum Rs. 30,000/- per month in urban colleges. In the rural colleges, the visiting faculty will be paid Rs. 850/- per lecture, subject to the maximum of Rs. 30,000/- per month.

(1837)

- vi. Since the hired visiting faculty will be working as an interim arrangement to tide over the acute shortage of faculty in the Government Colleges, the same will stand discontinued when regular recruitment for the post is made.
- vii. The emoluments will be paid to the Visiting Faculty under budget head 2202-General Education-03-Universities and Higher Education-103 Government College and Institutes-01 Government Arts Colleges-00-28 (Professional services) .
- viii. This Visiting Faculty Scheme will be applicable from 01.10.2022.

This Notification is issued as per decision taken by the Council of Ministers in its meeting dated 09.09.2022, which has been received through the Department of General Administration (Cabinet Affairs Branch) vide their letter No. 1/164/2022-1Cabinet/4422, dated 09.09.2022.

Chandigarh  
The 15<sup>th</sup> September, 2022

**JASPREET TALWAR, IAS**  
Principal Secretary to Government of Punjab  
Department of Higher Education and Languages.